

**FAUS Proposal for Teacher Salary Increase Allocation**

<b>\$214,970</b>	<b>\$171,976 (80%)</b>	<b>\$42,994 (20%)</b>
<b>FAU Lab Schools Allocation</b>	<b>State allocation to raise base to \$47,500, remaining balance may be used to increase other instructional personnel</b>	<b>State allocation increase for all other instructional personnel</b>
<b>Proposal</b>	<b>Impact</b>	<b>Cost</b>
Apply increase to all in-unit instructional personnel and not limit to classroom teachers	60 instructional staff eligible for salary increase	N/A
Apply funding to the 2020-21 salary increases (2% for non-perm and 1.99% for perm)	51 instructional personnel (Does not include nine new faculty.)	\$72,874.40 (\$56,057.23 salary & \$16,817.17 fringe)
Increase base salary to \$47,500 for teachers earning less than \$47,500	21 instructional personnel	\$50,202.68 (\$38,617.45 salary & \$11,585.23 fringe)
Expenditure		\$123,077.08
<b>Balance of Funds</b>		<b>\$91,892.92</b>
Remaining funds will be distributed based on years of teaching experience at FAUS as follows:		
<b>Rules for Distribution of Funds</b>	<b>Additional Salary Increase</b>	<b>Number of Teacher(s)</b>
New to FAUS- under one year	\$350	9
1 year	\$450	7
2 years	\$500	3
3 years	\$650	7
4-5 years	\$1,000	9
6-9 years	\$1,500	12
10-12 years	\$2,000	4
13-15 years	\$2,500	3
16-20 years	\$3,000	3
21-25	\$3,500	1
26+	\$1,500	2

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Chief Negotiator  
FAU-BOT

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Chief Negotiator  
FAU-UFF

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Date

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Date

**Counter Proposal to UFF Proposal on 9/29/20**

		Expenditure: \$91,455 (\$70,350 salary & \$21,105)
Salary increases are contingent upon continued funding by the Florida legislature		
		<b>Total Allocation: \$214,970</b> <b>Total Expenditure: \$214,532.08</b>

Proposal meets statutory requirements:

- Guarantees increase of base salary to \$47,500 for all teachers below \$47,500.
- Ensures minimum of a 2% increase for all teachers below \$47,500.
- Awards remaining teachers the balance of funds for compensation increases.
- Applies increase retroactively to 9/19/20 (after merit increase began) to all faculty members.

\*Information contained within this proposal must be verified by the Office of Financial Affairs.

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Chief Negotiator  
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Chief Negotiator  
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