



September 2006

# UFF CHAPTER OFFICERS

**Chapter officers of UFF/FAU this academic year are:**

President	Lydia Smiley	Exceptional Student,	7-3287	<a href="mailto:smiley@fau.edu">smiley@fau.edu</a>
1 <sup>st</sup> Vice President	Bill O'Brien	Honors College	6-8033	<a href="mailto:wobrien@fau.edu">wobrien@fau.edu</a>
2 <sup>nd</sup> Vice President	Doug Broadfield	Anthropology	7-2256	<a href="mailto:broadfie@fau.edu">broadfie@fau.edu</a>
Secretary	Barbara Ganson	History	6-1114	<a href="mailto:bganson@fau.edu">bganson@fau.edu</a>
Treasurer	Charles Roberts	Geosciences	7-3254	<a href="mailto:croberts@fau.edu">croberts@fau.edu</a>

**Senators representing our chapter at meetings of the state-wide UFF Senate are:**

Barry Axe	Department of Management
Mike Budd	Department of Communication
Ray Cafolla	Department of Instructional Technology and Research
Fred Hoffman	Department of Mathematics
Susanne Lapp	Department of Teacher Education
Tim Lenz	Department of Political Science
Rangasamy Ramasamy	Department of Exceptional Student Education
Sharmila Vishwasrao	Department of Economics

Alternate Senators (eligible to substitute for an elected Senator at UFF Senate meetings) are:

Maris Hayashi (Library), Gary Parsons (Library), and Debbie Vance Noelk (Henderson school)

All chapter officers and Senators are members of the UFF/FAU Chapter Executive Committee. Additional members of the Executive Committee are appointed committee chairs and building stewards. The chairs of standing committees are:

Bargaining	Tim Lenz	Political Science	7-3214	<a href="mailto:lenz@fau.edu">lenz@fau.edu</a>
Grievance	Doug Broadfield	Anthropology	7-2256	<a href="mailto:broadfie@fau.edu">broadfie@fau.edu</a>
Membership	TBA			

The following is a list of stewards on the various campuses:

Arts & Humanities Bldg.	Oliver Buckton	English	7-3830	<a href="mailto:obuckton@fau.edu">obuckton@fau.edu</a>
Gen. Classroom South	James Tracy	Communication	7-6265	<a href="mailto:jftracy@fau.edu">jftracy@fau.edu</a>
Social Science Bldg.	Rob McCarthy	Anthropology	7-1355	<a href="mailto:rmccar10@fau.edu">rmccar10@fau.edu</a>
Business Bldg.	Barry Axe	Management	7-3654	<a href="mailto:baxe@fau.edu">baxe@fau.edu</a>
Education Bldg.	Deborah Floyd	Ed. Leadership	7-2671	<a href="mailto:dfloyd@fau.edu">dfloyd@fau.edu</a>
	Lydia Smiley	Except'l Student	7-3287	<a href="mailto:smiley@fau.edu">smiley@fau.edu</a>
Nursing Bldg.	Rozzano Locsin	Nursing	7-2875	<a href="mailto:locsin@fau.edu">locsin@fau.edu</a>
Science & Eng. Bldg.	Roger Messenger	Eng.	7-3407	<a href="mailto:messenge@fau.edu">messenge@fau.edu</a>
Physical Science Bldg. Old Engineering Bldg.	Complex Systems	Sea Tech		
	Dave Lee	Geosciences	7-3252	<a href="mailto:dlee@fau.edu">dlee@fau.edu</a>
Biomed Bldg.	Doug Broadfield	Anthropology	7-2256	<a href="mailto:broadfie@fau.edu">broadfie@fau.edu</a>
Dept. Biological Sciences	TBA			
Dept. Psychology	Santo Tarantino	Psychology	7-3362	<a href="mailto:tarantino@fau.edu">tarantino@fau.edu</a>

Henderson School	Debra Vance Noelk	Henderson	7-3970	<a href="mailto:dvance@fau.edu">dvance@fau.edu</a>
Library	Malka Schyndel	Library	7-0495	<a href="mailto:schyndel@fau.edu">schyndel@fau.edu</a>
LA Building, Davie Campus	Mark Rose	History	6-1112	<a href="mailto:mrose@fau.edu">mrose@fau.edu</a>
ES Building, Davie Campus	Bev Warde	ESE	6-1009	<a href="mailto:bwarde@fau.edu">bwarde@fau.edu</a>
Tower buildings	Walter Delaney	Art	6-1147	<a href="mailto:wdelaney@fau.edu">wdelaney@fau.edu</a>
MacArthur Campus, Treasure Coast Campus	Roberta Weber	Teacher Education	6-8519	<a href="mailto:rweber@fau.edu">rweber@fau.edu</a>
Honors College	Dan White	Honors College	6-8651	<a href="mailto:dwhite@fau.edu">dwhite@fau.edu</a>

**Feel free to contact any of the people here listed on matters relating to your employment at FAU. Go to the FAU website ([www.fau.edu](http://www.fau.edu)) and click on Faculty and Staff – Resources to visit our UFF/FAU web page and to access the current FAU/BOT/UFF Contract.**

## **LUNCHEON TO WELCOME NEW FACULTY**

**Friday, October 20, from 11:30 A.M. to 2:00 P.M.**  
**in the Board of Trustees Room (3<sup>rd</sup> Floor, Admin. Bldg., Boca Campus)**  
All are invited - new faculty, old faculty - UFF members, nonmembers -  
to this major social event of the fall calendar!

## **SPRING 2006 CONSULTATION**

In conformity with Article 2.1 of the 2003-2006 FAU/BOT/UFF Collective Bargaining Agreement, representatives of the UFF and the Administration met on Wednesday, March 22, 2006, for a Consultation. UFF officers representing the faculty were Drs. David Lee, Lydia Smiley, Fred Hoffman, and Tim Lenz. The assigned representative for the Administration was Associate Provost Diane Alperin. All agenda items were provided by UFF. The following is a summary of the discussion:

1. UFF: can we arrange for the UFF to “buy out” one course annually for the chapter Membership Chair? Alperin: this will need to be bargained.
2. UFF: what is the status of market equity raises? Alperin: the faculty have been informed of their raises. [Note: salary data are on the UFF webpage.]
3. UFF: there is a need to discuss the absence of details in annual assignments and their timeliness. Alperin states that she requires deans to inform her that the assignments have been done.
4. UFF: summer teaching appointments. Alperin states that she does not know if summer appointments have been made. Lenz notes that at least one dean has the policy of awarding no more than one summer course to each faculty member, in apparent violation of the Collective Bargaining Agreement. Alperin states she will look into this.
5. UFF: what progress has been made to have faculty sign off on receiving their P&T criteria, so that there is a record of their having received them? Alperin: these documents are distributed to new faculty, who are also encouraged to have mentors, but signing for the documents is not a requirement.
6. UFF: interim chairs are being taken out of unit even though many are serving only until a search is complete, and this may impact their raises negatively. Alperin: interim chairs should be considered for merit as out-of-unit employees; if an interim chair receives no merit raise, it is due to the dean deciding none was deserved, or to the dean not doing

what he or she was supposed to. Smiley: faculty then should be told that they may not get market equity, etc., if they choose to be interim chairs.

7. UFF: the Board of Trustees should provide timely information in advance of its meetings and should provide minutes of its meetings subsequently, in a venue easily accessible to faculty. Alperin states that she has met with Dr. O'Flannery, the University President's liaison with the Board, and asked for this.
8. UFF inquires about the financial feasibility of extending the employee tuition program to family members. Alperin: this is a matter for bargaining. Lenz: the UFF is drafting language for this.
9. UFF: what is the status of the intellectual property provision of the Collective bargaining Agreement? Lenz: UFF-Administration meetings are studying this.
10. UFF: when market equity money is distributed to the colleges, the percentages are wrong for different colleges. Alperin: "we're aware of problems with the data" - but spreadsheets were sent to the colleges for corrections. The UFF/Administration salary committee will be addressing this - one good reason for the committee's existence.